IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re patent of: Crow et al.

Patent No. 7,555,441 Issued: June 30, 2009

Application No. 10/684,272

Filed: October 10, 2003
Confirmation No. 1729

For: CONCEPTUALIZATION OF JOB

CANDIDATE INFORMATION

Examiner: Alison L. Karmelek

Art Unit: 3623

Attorney Reference No. 5437-65503-01

COMMISSIONER FOR PATENTS P.O. BOX 1450 ALEXANDRIA, VA 22313-1450

CERTIFICATE OF EFS-Web TRANSMISSION

I hereby certify that this paper and any documents referred to as being attached or submitted herewith are being filed with the United States Patent and Trademark Office via the Electronic Filing System (EFS)-Web on the date shown below, as of the submitter's local time.

Attorney or Agent for Applicant(s)

Date E-Filed

Submitter's City/State: Portland, Oregon

REQUEST FOR CERTIFICATE OF CORRECTION

The following errors were noted in comparing the printed patent with the papers in the attorneys' files:

On the Cover:

In Other Publications, Page 2, Column 1, line 31, "Febraru" should read --February--In Other Publications, Page 2, Column 2, line 53, "ten of fewer" should read --ten or fewer--

In the Specification:

Column 4, line 56, "the" should read -- if the--

Column 4, line 57 "were" should read --that were--

Column 6, line 57, "data 120 of FIG. 1" should read --data 122 of FIG. 1--

Column 7, lines 4-5, "data 120 of FIG. 1" should read --data 122 of FIG. 1--

Column 7, line 17, "data 120 of FIG. 1" should read --data 122 of FIG. 1--

Column 7, line 45, "concepts)" should read --concepts).--

Column 8, line 49, "experience" should read --experienced--

Column 8, line 66, "Cand₁₀ (i.e.," should read --Cand₁₀ (i.e.,--

Column 10, line 14, "1.0, which" should read -- 1.0, with--

Column 12, line 5, "noting" should read --voting--

Column 12, line 19, "inter-realted." should read --inter-related.--

Column 14, line 2, "Role-Voice Engineer." should read -- "Role Voice Engineer." --

Column 14, line 47, "Telecom Test Engineer" should read -- "Telecom Test Engineer" --

Column 14, line 59, "Example 23" should read -- the next section--

Column 15, line 2, "Example 22" should read -- the previous section--

Column 16, line 50, "Example 25" should read -- the previous section--Column 16, line 62, "languages," should read --languages,"--Column 17, line 35, "time" should read --times--Column 19, line 4, "Extractor Skills" should read -- Extractor: Skills--Column 19, line 50, "1)" should read --1).--Column 19, line 57, "phrases" should read --phrases.--Column 21, line 21, "Support:" should read -- Support"--Column 21, line 36, "reduced one" should read --reduced to one--Column 22 lines 9-10, "Manager Business, Development" should read --Manager, Business Development--Column 22, line 25, ""oversaw," should read -- "oversaw,"--Column 23, line 15, "a held" should read --held a--Column 23, lines 26-27, "a set resumes" should read --a set of resumes--Column 23, line 45, "5 year" should read --5 years--Column 23, line 49, "1 years" should read --1 year--Column 24, line 5, "expect" should read --expected--Column 24, line 51, "2335" should read --2535--Column 27, line 23, "implemented" should read --implement--Column 27, line 64, "matchforecast." should read --matchForecast.--Column 28, line 49, "mechanism" should read --mechanisms--Column 30, line 38, ""ForecastvO")" should read -- "ForecastVO")--Column 30, line 64, "change" should read --changed--Column 31, line 37, "Javag" should read -- Java®--Column 31, line 53, "affect" should read --effect--Column 32, line 53, "that contain the calling software wants" should read --that contain what the calling software wants--Column 34, line 28, "ResumeToQuer" should read -- ResumeToQuery--Column 34, line 56, "CreateOuickMatch" should read -- CreateQuickMatch--Column 34, line 64, "matchforecast" should read --matchForecast--Column 35, line 14, "job" should read -- Job--Column 35, line 31, "Requsition" should read -- Requisition--Column 35, line 42, "candidate" should read -- Candidate--Column 36, line 67, "ajob" should read --a job--Column 37, line 46, "candidate cloners" should read -- Candidate Cloners--Column 38, lines 6-7, "in which is appeared." should read --in which it appears.--Column 39, line 42, "Constrining" should read -- Constraining--Column 39, line 53, "Mechanismis" should read -- Mechanism is--Column 39, line 54, "Ifit" should read -- If it--Column 40, line 1, "Mechanismis" should read -- Mechanism is--Column 40, line 15, "class" should read -- classes--Column 40, line 38, "FoorecastVO" should read --ForecastVO--Column 41, line 12, "Skill Scorer" should read --SkillScorer--Column 41, line 24, "Termrs" should read -- Terms--Column 41, line 28, "score" should read -- Score--Column 41, line 52, "ajob" should read --a job--Column 42, line 8, "Example 34" should read -- "Exemplary Integrated Assessment Analysis"--Column 42, line 9, "Example 31" should read - "Exemplary Ontology-independent Heurisitic Extractor" --Column 42, line 11, "Example 36" should read -- "Exemplary Analytic: Frequent Job Moves"--

In the Claims:

```
Column 46, line 40, "finding job" should read --finding a job--
Column 46, line 53, "lob" should read --job--
```

Column 46, line 54, "lob" should read --job--

Since not all of the errors are attributable to the Patent Office, enclosed is the fee of \$100.00 pursuant to 37 C.F.R. 1.20(a). The preceding corrections remedy mistakes of a typographical nature and/or minor character. A proposed Certificate of Correction is enclosed to make formal notice of the errors in the referenced patent. Applicants request that the Patent Office provide a formal Certificate of Correction to correct the errors noted herein.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

One World Trade Center, Suite 1600 121 S.W. Salmon Street

Portland, Oregon 97204 Telephone: (503) 595-5300

Facsimile: (503) 595-5301

cc: Docketing

By

Gregory L. Maurer Registration No. 43,781

UNITED STATES PATENT AND TRADEMARK OFFICE

CERTIFICATE OF CORRECTION

PATENT NO. : 7,555,441 Page 1 of 2

APPLICATION NO. : 10/684,272 ISSUE DATE : June 30, 2009 INVENTOR(S) : Crow et al.

It is certified that an error appears in the above-identified patent and that said Letters Patent is hereby corrected as shown below:

On the Cover

In Other Publications, Page 2, Column 1, line 31, "Febraru" should read --February--In Other Publications, Page 2, Column 2, line 53, "ten of fewer" should read --ten or fewer--

In the Specification

```
Column 4, line 56, "the" should read --if the--
```

Column 4, line 57 "were" should read --that were--

Column 6, line 57, "data 120 of FIG. 1" should read --data 122 of FIG. 1--

Column 7, lines 4-5, "data 120 of FIG. 1" should read --data 122 of FIG. 1--

Column 7, line 17, "data 120 of FIG. 1" should read --data 122 of FIG. 1--

Column 7, line 45, "concepts)" should read --concepts).--

Column 8, line 49, "experience" should read --experienced--

Column 8, line 66, "Cand₁₀ (i.e.," should read --Cand₁₀ (i.e.,--

Column 10, line 14, "1.0, which" should read -- 1.0, with--

Column 12, line 5, "noting" should read --voting--

Column 12, line 19, "inter-realted." should read --inter-related.--

Column 14, line 2, "Role-Voice Engineer." should read -- "Role_Voice Engineer." --

Column 14, line 47, "Telecom Test Engineer" should read -- "Telecom Test Engineer" --

Column 14, line 59, "Example 23" should read -- the next section--

Column 15, line 2, "Example 22" should read -- the previous section--

Column 16, line 50, "Example 25" should read -- the previous section--

Column 16, line 62, "languages," should read --languages,"--

Column 17, line 35, "time" should read --times--

Column 19, line 4, "Extractor Skills" should read -- Extractor: Skills--

Column 19, line 50, "1)" should read --1).--

Column 19, line 57, "phrases" should read --phrases.--

Column 21, line 21, "Support:" should read --Support"--

Column 21, line 36, "reduced one" should read --reduced to one--

Column 22 lines 9-10, "Manager Business, Development" should read -- Manager, Business

Development--

Column 22, line 25, ""oversaw," should read -- "oversaw,"--

Column 23, line 15, "a held" should read --held a--

Column 23, lines 26-27, "a set resumes" should read --a set of resumes--

Column 23, line 45, "5 year" should read --5 years--

Column 23, line 49, "1 years" should read -- 1 year--

Column 24, line 5, "expect" should read --expected--

Column 24, line 51, "2335" should read --2535--

Column 27, line 23, "implemented" should read --implement--

Column 27, line 64, "matchforecast." should read --matchForecast.--

Column 28, line 49, "mechanism" should read --mechanisms--

Column 30, line 38, ""ForecastvO")" should read -- "ForecastVO")--

Column 30, line 64, "change" should read --changed--

Column 31, line 37, "Javag" should read -- Java®--

Column 31, line 53, "affect" should read --effect--

MAILING ADDRESS OF SENDER:

Klarquist Sparkman, LLP One World Trade Center, Suite 1600 121 SW Salmon Street Portland Oregon, 97204

UNITED STATES PATENT AND TRADEMARK OFFICE

CERTIFICATE OF CORRECTION

PATENT NO. : 7,555,441 Page 2 of 2

APPLICATION NO. : 10/684,272 ISSUE DATE : June 30, 2009 INVENTOR(S) : Crow et al.

It is certified that an error appears in the above-identified patent and that said Letters Patent is hereby corrected as shown below:

> Column 32, line 53, "that contain the calling software wants" should read --that contain what the calling software wants--

Column 34, line 28, "ResumeToQuer" should read -- ResumeToQuery--

Column 34, line 56, "CreateOuickMatch" should read -- CreateQuickMatch--

Column 34, line 64, "matchforecast" should read --matchForecast-Column 35, line 14, "job" should read --Job--

Column 35, line 31, "Requsition" should read -- Requisition--

Column 35, line 42, "candidate" should read -- Candidate--

Column 36, line 67, "ajob" should read --a job--

Column 37, line 46, "candidate cloners" should read -- CandidateCloners--

Column 38, lines 6-7, "in which is appeared." should read --in which it appears.--

Column 39, line 42, "Constrining" should read -- Constraining--

Column 39, line 53, "Mechanismis" should read -- Mechanism is--

Column 39, line 54, "Ifit" should read -- If it--

Column 40, line 1, "Mechanismis" should read -- Mechanism is--

Column 40, line 15, "class" should read --classes--

Column 40, line 38, "FoorecastVO" should read --ForecastVO--

Column 41, line 12, "Skill Scorer" should read -- Skill Scorer--

Column 41, line 24, "Termrs" should read -- Terms--

Column 41, line 28, "score" should read -- Score--

Column 41, line 52, "ajob" should read --a job--

Column 42, line 8, "Example 34" should read -- "Exemplary Integrated Assessment Analysis"--

Column 42, line 9, "Example 31" should read -- "Exemplary Ontology-independent Heurisitic

Extractor"---

Column 42, line 11, "Example 36" should read -- "Exemplary Analytic: Frequent Job Moves" --

In the Claims

Column 46, line 40, "finding job" should read --finding a job--

Column 46, line 53, "lob" should read --job--

Column 46, line 54, "lob" should read --job--